

Our "success story" and some lessons learned

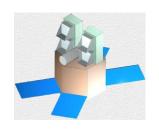
Jordi Portell

on behalf of Francesc Julbe (CEO) and DAPCOM Associates



My background

- Electronics Engineering (UPC 2000), opt. subject on Astronomy, master thesis on design of SIXE data link (incl. compression)
- PhD on Applied Physics and Science Simulation (UPC 2005), thesis on Gaia payload data handling and compression
 - Stages in Meudon (3 weeks) and ESTEC (3 months)
 - Really worth it!
- = After PhD: from Space to Ground segment (data processing: DPAC). Still there!
- DAPCOM colleagues/associates:
 - Physics, Astronomy
 - Telecommunications/Electronics Engineering











Proposal of Telemetry Model for Gaia-3

Prepared by: Jordi Portell, Claus Fabricius, Eduard Masana, Xavier

Code: GAIA-CH-TN-UB-JP-001-1 Version: 1.2

Date: 2006/07/25 Internal code:

Contact: portell@ieec.fcr.es

DAPCOM background

- Since my thesis, we insisted ESA and Gaia management that Gaia's data compression was a challenge and required a careful study
 - Finally: ITT (Invitation To Tender) on Gaia Optimum
 Compression Algorithm (GOCA), 2007, IEEC+GTD
 - Design of overall compression approach, incl.
 tight computing requirements onboard.
 - Conceived PEC (Prediction Error Coder), robust compression in front of outliers (PPEs)
 - Its basic concept was used onboard Gaia!
- Conceived fully-adaptive layer on top of PEC
 → FAPEC, presented at SPIE'09 (San Diego)
 and later patented (UB+UPC)
- Advised PhD of a student (UPC 2011) for the fine-tune calibration of FAPEC
- To commercially exploit the patent → creation of spin-off company → DAPCOM (22-Feb-2013)



European Space AgencyDirectorate of Technical and Operational Support

Appendix 1 to AO/1-5324/06/NL/LvH

STATEMENT OF WORK

Optimum Compression for GAIA

Reference: TEC-EDP/06-002/RV

Issue: 1, Revision 0

Date:14 November 2006



Quite a long timeline!

- = 1999-2000: Astronomy, satellites, compression
- **■** 2000-2005: Gaia and its compression
- 2007: Data compression algorithm for Gaia (realistic, onboard)
- = 2008-2009: FAPEC concept
- = 2009-2012: fine tune, patent (ES+US, tried EU)
- 2013: DAPCOM foundation

→ ~5 years from concept through patent to spin-off

- You can only afford this if you have a job meanwhile
 - Otherwise: speedup as much as possible
 - Actually, the job (DPAC and Gaia preparations)
 was partially the reason for this long timeline

Quite a long timeline!

- 1999-2000: Astronomy, satellites, compression
- 2000-2005: Gaia and its compression
- 2007: Data compression algorithm for Gaia (realistic, onboard)
- = 2008-2009: FAPEC concept
- = 2009-2012: fine tune, patent (ES+US, tried EU)
- 2013: DAPCOM foundation
- \rightarrow ~5 years from concept through patent to spin-off
- You can only afford this if you have a job meanwhile
 - Otherwise: speedup as much as possible
 - Actually, the job (DPAC and Gaia preparations)
 was partially the reason for this long timeline
- UB/FBG + UPC offices helped a lot

Lesson (from GOCA ITT):

You may be in a competition without knowing it.

Do NOT unnecessarily disclose your ideas or know-how to "colleagues", esp. if Industry is involved. You may get stabbed in the back.

Lesson (from FAPEC patent):

Make sure it's really worth to patent.

You may be imposing limitations to your own work (e.g., applications not possible anymore because of the patent).

More sense for "hardware", barely any sense for software/algorithms (plus, really difficult in the EU).

Really important lesson:

nearly all universities.

Seek advice from experts, either on patents or spin-off creation.

There are offices dedicated to this in

- The "founding fathers": 10 associates!
 - 5 inventors/coinventors of FAPEC (2 UB + 3 UPC), incl. 3 Gaia/DPAC experts
 - 1 CEO / BigData expert
 - 2 "supporters" (and Gaia/DPAC experts)
 - 2 universities
- Main aim: exploit FAPEC
 - But also: exploit our know-how on massive data processing (learnt from Gaia/DPAC)
- = Approach/idea:
 - Sell software licenses (of FAPEC)
 - Offer services (on massive data processing mostly software engineering)
 - "DAPCOM" = DAta Processing and COMpression

- The "founding fathers": 10 associates!
 - 5 inventors/coinventors of FAPEC (2 UB + 3 UPC), incl. 3 Gaia/DPAC experts
 - 1 CEO / BigData expert
 - 2 "supporters" (and Gaia/DPAC experts)
 - 2 universities
- Main aim: exploit FAPEC
 - But also: exploit our know-how on massive data processing (learnt from Gaia/DPAC)
- Approach/idea:
 - Sell software licenses (of FAPEC)
 - Offer services (on massive data processing mostly software engineering)
 - "DAPCOM" = DAta Processing and COMpression
- Started with hand-made logo and without any actual office
 - We were just working on the same UB/ICCUB/IEEC offices of Gaia



- Questions you should ask yourself (before creating the company)
 - What am I really good at?
 - What do I enjoy working on?
 - Could this interest to people / companies?
 - Could there be enough interest (or benefit: e.g. costs savings) to pay for it?
 - Is there a real (potential) market for this? Otherwise, could I "create" this "need"?
 - Should I "think big" (look for investors/funding), or just a small company would be fine (for myself and perhaps 1-2 more people)?
 - Should I really, really, REALLY look for funding, loans, etc.? (would it be REALLY feasible to do enough money to return this investment + have benefits?)
 - Do I have "people skills", or should I look for a salesperson?
 - Do I have enough "economic skills", or should I look for somebody else to handle it?
 (not talking about management/tax/contracts company/services: you WILL need it anyway)
 - Do I need a (large) office?
 - Do I need much investment on hardware, computers, instrumentation, etc.?
 - Do I need (much) legal advisory?

- Questions you should ask yourself (before creating the company)
 - What am I really good at?
 - What do I enjoy working on?
 - Could this interest to people / companies?
 - Could there be enough interest (or benefit: e.g. costs savings) to pay for it?
 - Is there a real (potential) market for this? Otherwise, could I "create" this "need"?
 - Should I "think big" (look for investors/funding), or just a small company would be fine (for myself and perhaps 1-2 more people)?
 - Should I really, really, REALLY look for funding, loans, etc.? (would it be REALLY feasible to do enough money to return this investment + have benefits?)
 - Do I have "people skills", or should I look for a salesperson?
 - Do I have enough "economic skills", or should I look for somebody else to handle it?
 (not talking about management/tax/contracts company/services: you WILL need it anyway)
 - Do I need a (large) office?
 - Do I need much investment on hardware, computers, instrumentation, etc.?
 - Do I need (much) legal advisory?

Regardless of what you do and which experts you ask, you'll know the *real* answer to this only after a few years. Hopefully not too late.

- You should probably externalize most things
 - Economics + HR/contracts management, job hazards management,
 Legal, IT, sales, marketing / graphic design, ...
 - But all this has a cost, of course.
- Our first years were mostly on "DAP" (esp. Gaia data processing) through projects/contracts.
- Some "side project" like the "Gaia SOC Monitor" (right before launch: countdown, monitoring, ...)
- Also co-advising some students
 - Good "fresh blood" for FAPEC developments
- Working slowly on FAPEC improvements to make it sellable
 - while looking for possible customers.
 - (remember: people use to like usable, solid and professional software!)
- All this was while all of us were still working on Gaia/DPAC
 - Partial dedication, not good for the company.
 - Still like that nowadays!

Mistake we did:

"OuR pRoDUct is so tRaNsvErsal that anyOnE should be interested in it"

→ NO. Focus on the 2-3 most promising, even "peculiar" sectors/market! (it requires a lot of thinking, investigation and time)

It may be better to find a small "niche", with few potential customers but willing to pay well, rather than the "mass market".

Mistake done / decision to be made:

Do you want to grow slowly (if at all), while working on your "main" job?

I.e.: Is the company a kind of "side project"?

It may be OK, but then look for at least 1 full-confidence person to lead the company day-by-day.

If you want a relatively quick (~2-3 years) success, go for it full-time

→ RISK, but it's the best way to make sure you'll move on.

In my view:

"Success" = No debts, and at least a little bit of benefit by the end of the year.

"Great success" = Slowly grow (yearly invoicing, staff).

"Dream" = No worries on being able to keep your staff during the next ~3-4 years. Anything else is a "unicorn".

- New ESA Business Incubation Center (BIC) in Castelldefels (UPC campus)
 - Applied, and... success!!
 - Funding (grant, not loan!) + "cheap" office!
 - Very interesting ecosystem there
 - Incubation period: 2014-2016,
 but continued there afterwards
- Thanks to funding:
 - Acquisition of server (code+data repository)
 - Contracted some **developers** to improve FAPEC
 (plus my own time: refurbished FAPEC code)
- Some initial cont(r)act!
 - First FAPEC license! ...yet merely testimonial: small amount and discontinued. But learned from their feedback.



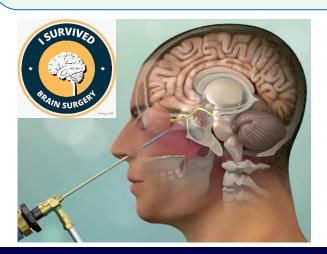




- New ESA Business Incubation Center (BIC) in Castelldefels (UPC campus)
 - Applied, and... success!!
 - Funding (grant, not loan!) + "cheap" office!
 - Very interesting ecosystem there
 - Incubation period: 2014-2016,
 but continued there afterwards
- Thanks to funding:
 - Acquisition of server (code+data repository)
 - Contracted some **developers** to improve FAPEC (plus my own time: refurbished FAPEC code)
- Some initial cont(r)act!
 - First FAPEC license! ...yet merely testimonial: small amount and discontinued. But learned from their feedback.
- Shit happens #1:
 - April'2015, my 2nd birthday

Lesson:

Clearly document everything (incl. procedures) if you don't want your hard work to be lost, in case worse comes to worst.



- Meanwhile, continued offering services to Gaia data processing.
 - Remarkably: Contract with ESA for the main Gaia
 Cross-Matching! (XM), with some extensions for a few years.
 - → Consolidating DAPCOM as products (our hope) + services (our actual subsistence)

- Meanwhile, continued offering services to Gaia data processing.
 - Remarkably: Contract with ESA for the main Gaia Cross-Matching! (XM), with some extensions for a few years.
 - → Consolidating DAPCOM as products (our hope) + services (our actual subsistence)

Adapt to what people/companies demand.

Even if that topic wasn't your goal, if it gives money and you know how to do it well, go for it.

A company is continuous learning + adaptation.

Use your contacts. Learn to find needs, identify weaknesses in other projects, and sell yourself as the solution.

Proactively look for possible contracts, grants, public calls, etc. Don't sit and wait for others to seek you!

Try to find somebody in the "middle". Not too high/boss (they won't understand you), not too low (no decision power).

Forget about "academic writing" in proposals or quotations. Be **concise**, focus on improvements/**results**.

- Meanwhile, continued offering services to Gaia data processing.
 - Remarkably: Contract with ESA for the main Gaia
 Cross-Matching! (XM), with some extensions for a few years.
 - → Consolidating DAPCOM as products (our hope) + services (our actual subsistence)
- Attempt of getting public funding (NEOTEC)
 - Failed due to some administrative bullshit

Never ever submit a proposal too close to its deadline. Have a **margin** of at least ~24 hours, and double-check that you have everything: certificates, signatures, paperwork, blood of your first-born child, dark deity invocation verses, etc.

Adapt to what people/companies demand.

Even if that topic wasn't your goal, if it gives money and you know how to do it well, go for it.

A company is continuous learning + adaptation.

Use your contacts. Learn to find needs, identify weaknesses in other projects, and sell yourself as the solution.

Proactively look for possible contracts, grants, public calls, etc. Don't sit and wait for others to seek you!

Try to find somebody in the "middle". Not too high/boss (they won't understand you), not too low (no decision power).

Forget about "academic writing" in proposals or quotations. Be **concise**, focus on improvements/**results**.

Lift off: FAPEC flies!

Spire Global Inc. (through a former IEEC contact) approached us to adapt+use FAPEC in their nanosatellites constellation



- New algorithm development
 - → licenses + services
- End'2017: FAPEC deployed in their first satellites.
 Success!



Lift off: FAPEC flies!

- Spire Global Inc. (through a former IEEC contact) approached us to adapt+use FAPEC in their nanosatellites constellation
- New algorithm development
 - → licenses + services
- End'2017: FAPEC deployed in their first satellites.
 Success!





Try to do your product (and service) as good as possible, so that it won't require much post-sale support from your side.

Try to go beyond requirements, so the client is impressed.

It's the best publicity (and it helps in sales continuity).

Don't follow the "it's good enough" approach – but find the balance, to avoid delays and long development-to-market times.

Life & Death, departures, pandemic...

- (Big) Shit happens #2:Demise of Enrique García-Berro.
- (Big) Shit happens #3:
 Demise of Jordi Torra.
- Shit happens #4:
 Cornerstone worker leaves, and
 salesforce/projects worker not performing well.
 - ESA-BIC office became quite empty
 → move office to Vic





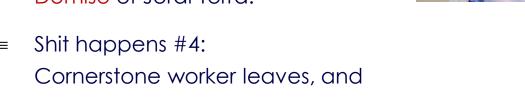






Life & Death, departures, pandemic...

- (Big) Shit happens #2:Demise of Enrique García-Berro.
- (Big) Shit happens #3:Demise of Jordi Torra.



salesforce/projects worker not performing well.

- ⇒ ESA-BIC office became quite empty
 → move office to Vic
- Shit happens #5: pandemic.
 - Severe problems for some customers, incl. out-of-business for 2 of them.

Adapt. Don't be scared to move your office if that helps (costs, work-life balance)







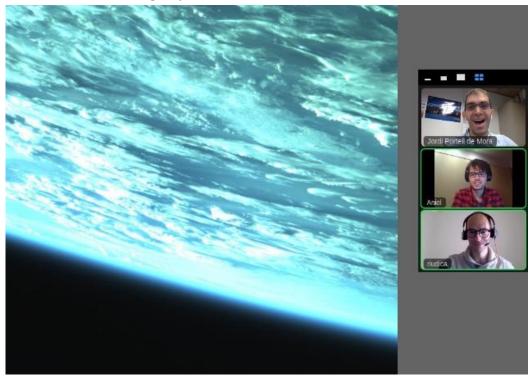
You may never get some of the envisaged income, so be careful when estimating your benefit margin, real costs, when do you actually devote the effort or buy things, etc.

Think about possible "force majoeure" situations. From time to time, imagine the worst situations and take measures to survive it. E.g.: off-site backups, insurance...

- Presentations in some workshops (e.g. ESA OBPDC), publication of some papers.
- Tests & developments for ESA OPS-SAT (for free)
 - FAPEC flies again!

(now on nice Earth Observation images)





- Presentations in some workshops (e.g. ESA OBPDC), publication of some papers.
- Tests & developments for ESA OPS-SAT (for free)
 - FAPEC flies again! (now on nice Earth Observation images)



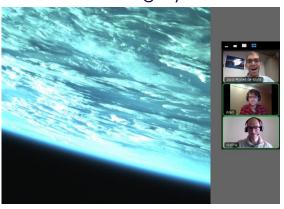


Accept some free contributions and work, if that can give you a very good visibility. Worthiness is proportional to size/reputation of your "user" (and to num. potential customers from that)

Do not completely discard your "academic career" (i.e.: papers, conferences). But find the right balance between publishing and "commercial secret disclosure".

- Presentations in some workshops (e.g. ESA OBPDC), publication of some papers.
- Tests & developments for ESA OPS-SAT (for free)
 - FAPEC flies again!
 (now on nice Earth Observation images)





- Some "side projects"
 - FAPEC on UPC students nanosatellite
 → platform failure...
 - → Hardware-less timing for athletic runners
 → later out-of-business due to pandemic...
 - Automatization of meteorological predictions for astronomical observatories
 - → later continued with a 2nd project

Accept some free contributions and work, if that can give you a very good visibility. Worthiness is proportional to size/reputation of your "user" (and to num. potential customers from that)

Do not completely discard your "academic career" (i.e.: papers, conferences). But find the right balance between publishing and "commercial secret disclosure".

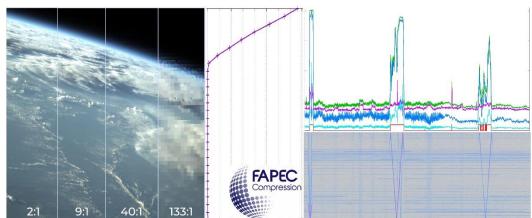
Dare to accept out-of-your-expertise projects: you may take students (and even university support) to do those.

Estimate carefully your benefits margin: far enough to cover costs (but not too high).

- Another company building a nanosatellites
 constellation and they also want FAPEC, yay!
 - ...but: perfect (shit)storm.
 Launch site in the worst pandemic epicenter of India. Maiden launch scheduled ~mid2020.
 Huge delays. Bankrupt.

Define milestones and downpayments, so that you get paid progressively. The customer may operate in completely good faith, but some things are out of anyone's control.

- Another company building a nanosatellites
 constellation and they also want FAPEC, yay!
 - ...but: perfect (shit)storm.
 Launch site in the worst pandemic epicenter of India. Maiden launch scheduled ~mid2020.
 Huge delays. Bankrupt.
- ESA's Open Space Innovation Platform (OSIP):
 Call for ideas related to OPS-SAT
 - Applied 2 proposals, 1 granted yay!
 - Funding → hired 2 developers (one still there!)
 - RICSDAC: Radio-frequency and Image data Compression Software for Demanding Applications in Cubesats



Define milestones and downpayments, so that you get paid progressively. The customer may operate in completely good faith, but some things are out of anyone's control.

If you have time and feel strong to implement it (and/or the proposal is "easy" to prepare) apply as much as possible. You'll increase the chances to get it.

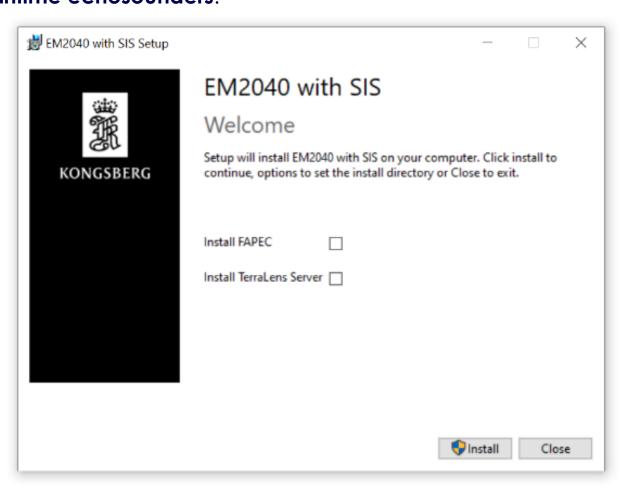
Remember the previous lesson, on accepting some work for free?

That was worth it!

You can create **solid confidence** on your work.

From Space to Oceans

- Again, contacts & friends: Discovered strong need for data compression in one of those "niche": maritime echosounders.
 - Developments,discussions, and finally:Agreement withKongsberg Maritime



From Space to Oceans

Again, contacts & friends: Discovered strong need for data compression in one of those "niche": maritime echosounders.

EM2040 with SIS

Setup will install EM2040 with SIS on your computer. Click install to

Install Close

Developments,discussions, and finally:Agreement withKongsberg Maritime



2023-2024, 2 licenses + software engineering

- Agreement with Fugro
 - to use FAPEC in their vessels
- Side development: FARSHY Viewer
 - We needed a tool to better understand the data to be compressed, so we developed it
 ...and it became a new commercial product
- **■** Commercial article in an important magazine

Consider attending specific, professional workshops and congresses; the cost may be really worth it – but make sure there will be potential customers. And don't be shy!

Make sure to have a legal advisor to revise agreements/contracts, esp. on IPR, license terms, support, liabilities...

Get used ASAP to task management and planning tools (e.g. Trello, Project), and use it often.

If you, as expert, need a tool that doesn't exist, consider creating it; it may become a new nice product

Don't hesitate to spend some money on "publicity" when possible – but only if it has real potential to attract new customers

From Space to Oceans

□ Sponsored article

Efficient data compression and visualization software for multibeam echosounders

Surfing the big data wave

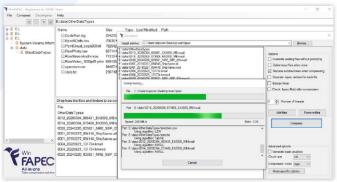
Water column data acquired by multibeam echosounders (MBES) imposes large requirements on disk storage and data transfer, so it is typically logged only during specific times, a practice that poses the risk of missing interesting targets. Furthermore, huge data volumes from both bathymetry and water column data can lead to considerable burdens for the operators during long surveys. MBES data is often compressed using standard solutions such as Zip or 7-Zip, but these can be computationally heavy for a relatively modest size reduction. To overcome this, we developed FAPEC, a high-performance data compression software, now supporting MBES data. We also present FARSHY, a fast visualization and analysis tool to streamline quick checks on the heavy water column files.

Space technology for marine echosounders

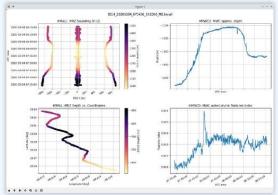
DAPCOM's FAPEC data compression software was originally designed for satellites such as ESA's Gaia, the billion-star surveyor, where onboard computing, storage and downlink capabilities are extremely limited. Later, FAPEC was enhanced with improved performance and additional algorithms to better adapt to a wide variety of file formats and data characteristics. In collaboration with Kongsberg Discovery and the Marine Geosciences Research Group of the University of Barcelona (UB), FAPEC was adapted to accommodate the .oil, .wcd, .kmoll and .kmwcd (KMall) formats from Kongsberg's

EM MBES systems, and more recently it has been integrated into Kongsberg's Seafloor Information System (SIS) to provide automated file compression once the logging files have closed. FAPEC is being further extended to other formats and vendors.

FAPEC runs on Windows (including a graphical user interface, WinFAPEC), as well as on macOS and Linux, and it supports ARM processors. Its C, Python (fapic package) and Java API allows for integration in third-party software. FAPEC rapidly examines the files to be compressed, determining the best algorithm and configuration for each of them. It supports tabulated text files (such as CSV or point clouds), multidimensional time series and multispectral images, to name a few. Therefore, rather than a universal data compressor, FAPEC is adaptive and versatile, allowing a much more efficient use of resources.



▲ Figure 1: Screenshot of WinFAPEC while compressing several files on a standard laptop.



■ Figure 2: Plots obtained with Python from on-the-fly basic data analytics provided by FAPEC, from soundings (left: beam width, depth and coordinates) and water column data (right: depth and features index)

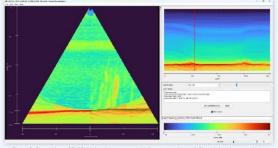
On MBES datasets kindly provided by Kongsberg and Fugro (who have started using FAPEC on their vessels), FAPEC demonstrated superior performance: it achieved better compression than 7-Zip, while running 50 times faster and using 30 times less memory. Depending on the echosounder and scenario, FAPEC further reduced the file sizes (compared to 7-Zip) up to 10% for water column data, and up to 23% for combined bathymetry and water column data.

Beyond data compression

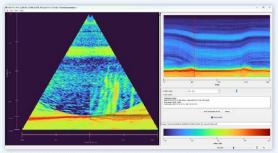
By default, FAPEC runs in lossless mode, meaning that the original files can be exactly recovered. However, for .wcd and KMall files, it also provides several lossy compression options, meaning that the quality of the data is slightly degraded to achieve a better compression. For KMall bathymetry (soundings), it allows for an instrumentally lossless operation, just removing the measurement noise. The seabed image samples can be quantized at a level indicated by the user, and can even be mostly removed if not needed. A similar approach is provided for older (wcd) water column files.

For KMall water column data, besides sample quantization, FAPEC also provides a smort fossy mode, which examines the sample values and removes those below a given percentile. This makes it possible to keep most of the features in the water column (including sub-bottom data) while vastly improving the compression ratio. In the specific example shown in the FARSHY screenshots, the combined bathymetry and water column KMall file is 933MB, which is reduced to 410MB in lossless mode, and just 154MB with these lossy options. When adequately adjusted, water column files can become even smaller than bathymetry files while retaining most of the relevant notomatics.

FAPEC achieves these results by knowing the data format and examining the values. It can provide basic data analytics on the fly, namely small CSV-like text files with a digest of the file contents. For example, it generates a water column features index, which aims to indicate sudden changes in the scene such as those created by gas seeps, fish shoals or



▲ Figure 3: Screenshot of FARSHY showing gas seeps in the water column (left) and the along-track view (top right). (Data courtesy: Fugro)



▲ Figure 4: Same water column file as in Fig. 3 after lossy compression by FAPEC, reaching a compression ratio of six while showing an even clearer view of the gas seeps.



Consolidating our Gaia contributions

- ESA contract on Gaia/DPAC Close Pairs!
 - 2020-2023 (incl. 2 extensions)
 - Mainly in CU3-IDU XM
- ESA PRODEX on Gaia/DPAC developments!
 - 2024-2026 (2.5 years)
 - CU3-IDU, DPCB and CU9-Validation
 - Again, thanks to contacts and confidence on the capabilities of our team

This kind of projects can require **a lot** of "side" work: proposal preparation, tasks/progress monitoring, meetings, reports, documentation...

Don't underestimate it.

Try to progressively grow, at least a bit, with reliable, efficient and trustworthy workers.

The company is nothing without them.

Consolidating our Gaia contributions

- **ESA contract on Gaia/DPAC Close Pairs!**
 - 2020-2023 (incl. 2 extensions)
 - Mainly in CU3-IDU XM
- ESA PRODEX on Gaia/DPAC developments!
 - 2024-2026 (2.5 years)
 - CU3-IDU, DPCB and CU9-Validation
 - Again, thanks to contacts and confidence on the capabilities of our team

This kind of projects can require **a lot** of "side" work: proposal preparation, tasks/progress monitoring, meetings, reports, documentation...

Don't underestimate it.

Try to progressively grow, at least a bit, with reliable, efficient and trustworthy workers.

The company is nothing without them.

Don't be economically ambitious.

Don't look for large benefits (at least during the first years).

Try to devote most of your incomes to salaries, and pay attention to the Economics situation: try to pay "enough" for their profiles.

Once everything starts to look stable, you may consider earning more. But don't put your company or your workers at risk because of your ambition.

Most probably, you will NOT get rich with your company.

If you and your workers can get reasonably good salaries, and esp. if you don't have debts, that's a big success.

So... where are we?

- We have 2 main software products:
 - FAPEC compressor: CLI, GUI (WinFAPEC) and Python (fapyc)
 - FARSHY viewer (Java)



- For Space (e.g. Spire) and Oceans (e.g. Fugro)
- Strong software engineering expertise on Gaia/DPAC
 - Currently funded by ESA/PRODEX





So... where are we?

- We have 2 main software products:
 - FAPEC compressor: CLI, GUI (WinFAPEC) and Python (fapyc)
 - FARSHY viewer (Java)



FAPEC customers

- For Space (e.g. Spire) and Oceans (e.g. Fugro)
- Strong software engineering expertise on Gaia/DPAC
 - Currently funded by ESA/PRODEX

Looking ahead:

- Get ready for a new PRODEX call: 2027+ funding for our Gaia developers
- Proactively look for more maritime customers of FAPEC: try to grow our FAPEC+FARSHY team
- Look for further Space customers: possible incorporation of a third-party technology in FAPEC to become even more competitive in that sector
- Try to hire a projects manager / salesperson / secretary, and at least one more developer (obviously depending on income)
- By the end of this year: expected workforce of 9 people

12 years and counting!





Thanks!

Jordi Portell (jordi.portell@dapcom.es)

on behalf of Francesc Julbe (CEO) and DAPCOM Associates

www.dapcom.es / contact_us@dapcom.es

